

CASE NO. 29-RC-172410
REQUEST FOR REVIEW
EXHIBIT D
(EXHIBITS)

Board-1

**UNITED STATES GOVERNMENT OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

IN THE MATTER OF:

NEW YORK METHODIST/MSO OF KINGS COUNTY, LLC

EMPLOYER

AND

1199 SEIU, UNITED HEALTHCARE WORKERS EAST

PETITIONER

BOARD EXHIBIT NO. 1

**CASE NOS.
29-RC-172410**

**INDEX AND DESCRIPTION OF FORMAL DOCUMENTS
BOARD EXHIBIT NO. 1**

<u>NO.</u>	<u>DESCRIPTION</u>
1(A)	PETITION FILED IN CASE NO. 29-RC-172410 DATED MARCH 23, 2016.
1(B)	LETTER TO EMPLOYER IN CASE NO. 29-RC-172410 DATED MARCH 23, 2016.
1(E)	ORDER RESCHEDULING IN CASE NOS. 29-RC-172398 AND 29-RC-172410 DATED MARCH 29, 2016.
1(F)	AFFIDAVIT OF SERVICE OF 1(E) ABOVE IN CASE NOS 29-RC-172398 AND 29-RC-172410 DATED MARCH 29, 2016.
1(G)	INDEX AND DESCRIPTION OF FORMAL DOCUMENTS

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 29

NEW YORK METHODIST/MSO OF KINGS COUNTY, LLC

Employer

and

1199SEIU UNITED HEALTHCARE WORKERS EAST

Petitioner

Case 29-RC-172398

29-RC-172410

AFFIDAVIT OF SERVICE OF: Order Rescheduling Hearing, dated March 29, 2016.

I, the undersigned employee of the National Labor Relations Board, being duly sworn, say that on **March 29, 2016**, I served the above-entitled document(s) by **regular mail** upon the following persons, addressed to them at the following addresses:

KAY MOSCHELLA
METHODIST HOSPITAL
435 9th St Fl 2
Brooklyn, NY 11215-4170

JAMES S. FRANK , Esq.
EPSTEIN BECKER & GREEN, P.C.
250 Park 14th FL
New York, NY 10177-0001

New York Methodist/MSO of Kings County, LLC
1 Prospect Park W STE B
Brooklyn, NY 11215-1601

Lystra Sawney
1199SEIU UNITED HEALTHCARE WORKERS
EAST
330 West 42nd Street
25th Floor
New York, NY 10036

Gwynne A. Wilcox , ESQ.
Levy Ratner, P.C.
80 Eighth Avenue, 8th Floor
New York, NY 10011-5126

March 29, 2016

Date

Tasha V. Fred, Designated Agent of NLRB

Name

/s/

Signature

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 29**

**NEW YORK METHODIST/MSO OF KINGS
COUNTY, LLC**

Employer

and

**1199SEIU UNITED HEALTHCARE WORKERS
EAST**

**Case 29-RC-172398
29-RC-172410**

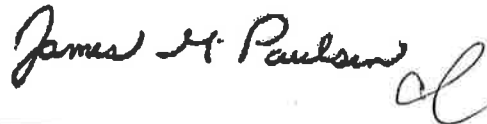
Petitioner

ORDER RESCHEDULING HEARING

IT IS HEREBY ORDERED that the hearing in the above-entitled matter is rescheduled from March 31, 2016 at 9:30 AM to 9:30 AM on **Tuesday, April 5, 2016** at a fifth-floor hearing room, 2 MetroTech Center, 5th Floor, Brooklyn, NY 11201. The hearing will continue on consecutive days until concluded.

The Statement of Position in this matter must be filed with the Regional Director and served on the parties listed on the petition by no later than **noon** Eastern time on April 4, 2016. The Statement of Position may be e-Filed but, unlike other e-Filed documents, must be filed by noon Eastern time on the due date in order to be timely. If an election agreement is signed by all parties and returned to the Regional Office before the due date of the Statement of Position, the Statement of Position is not required to be filed.

Dated: March 29, 2016



JAMES G. PAULSEN
REGIONAL DIRECTOR
NATIONAL LABOR RELATIONS BOARD
REGION 29
Two Metro Tech Center
Suite 5100
Brooklyn, NY 11201-3838



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 29
Two Metro Tech Center
Suite 5100
Brooklyn, NY 11201-3838

Agency Website: www.nlrb.gov
Telephone: (718)330-7713
Fax: (718)330-7579



Download
NLRB
Mobile App

March 23, 2016

URGENT

lystra.sawney@1199.org
(212)603-1747

Lystra Sawney
1199SEIU UNITED HEALTHCARE WORKERS EAST
330 West 42nd Street
25th Floor
New York, NY 10036

Re: New York Methodist Hospital/MSO of
Kings County, LLC
Case 29-RC-172410

Dear Ms. Sawney:

The enclosed petition that you filed with the National Labor Relations Board (NLRB) has been assigned the above case number. This letter tells you how to contact the Board agent who will be handling this matter; explains your obligation to provide the originals of the showing of interest; notifies you of a hearing; describes the employer's obligation to post and distribute a Notice of Petition for Election, complete a Statement of Position and provide a voter list; requests that you provide certain information; notifies you of your right to be represented; and discusses some of our procedures including how to submit documents to the NLRB.

Investigator: This petition will be investigated by Field Examiner IOULIA FEDOROVA whose telephone number is (718)330-7734. The Board agent will contact you shortly to discuss processing the petition. If you have any questions, please do not hesitate to call the Board agent. If the agent is not available, you may contact Supervisory Field Examiner KATE ANDERSON whose telephone number is (718)330-2145. If appropriate, the NLRB attempts to schedule an election either by agreement of the parties or by holding a hearing and then directing an election.

Showing of Interest: If the Showing of Interest you provided in support of your petition was submitted electronically or by fax, the original documents which constitute the Showing of Interest containing handwritten signatures must be delivered to the Regional office within **2 business days**. If the originals are not received within that time the Region will dismiss your petition.

Notice of Hearing: Enclosed is a Notice of Representation Hearing to be conducted at **9:30 AM on Thursday, March 31, 2016 at a fifth-floor hearing room, 2 MetroTech Center,**

5th Floor, Brooklyn, NY 11201, if the parties do not voluntarily agree to an election. If a hearing is necessary, the hearing will run on consecutive days until concluded unless the regional director concludes that extraordinary circumstances warrant otherwise. Before the hearing begins, we will continue to explore potential areas of agreement with the parties in order to reach an election agreement and to eliminate or limit the costs associated with formal hearings.

Upon request of a party, the regional director may postpone the hearing for up to 2 business days upon a showing of special circumstances and for more than 2 business days upon a showing of extraordinary circumstances. A party desiring a postponement should make the request to the regional director in writing, set forth in detail the grounds for the request, and include the positions of the other parties regarding the postponement. E-Filing the request is preferred, but not required. A copy of the request must be served simultaneously on all the other parties, and that fact must be noted in the request.

Posting and Distribution of Notice: The Employer must post the enclosed Notice of Petition for Election by close of business, **March 25, 2016**, in conspicuous places, including all places where notices to employees are customarily posted. If it customarily communicates with its employees electronically, it must also distribute the notice electronically to them. The Employer must maintain the posting until the petition is dismissed or withdrawn or this notice is replaced by the Notice of Election. Failure to post or distribute the notice may be grounds for setting aside the election if proper and timely objections are filed.

Statement of Position: In accordance with Section 102.63(b) of the Board's Rules, the Employer is required to complete the enclosed Statement of Position form, have it signed by an authorized representative, and file a completed copy with any necessary attachments, with this office and serve it on all parties named in the petition by **noon Eastern Time on March 30, 2016**. The Statement of Position must include a list of the full names, work locations, shifts, and job classifications of all individuals in the proposed unit as of the payroll period preceding the filing of the petition who remain employed at the time of filing. If the Employer contends that the proposed unit is inappropriate, it must separately list the full names, work locations, shifts and job classifications of all individuals that it contends must be added to the proposed unit to make it an appropriate unit. The Employer must also indicate those individuals, if any, whom it believes must be excluded from the proposed unit to make it an appropriate unit.

Voter List: If an election is held in this matter, the Employer must transmit to this office and to the other parties to the election, an alphabetized list of the full names and addresses of all eligible voters, including their shifts, job classifications, work locations, and other contact information including available personal email addresses and available personal home and cellular telephone numbers. Usually, the list must be furnished within 2 business days of the issuance of the Decision and Direction of Election or approval of an election agreement. When feasible, the list must be electronically filed with the Region and served electronically on the other parties. To guard against potential abuse, this list may not be used for purposes other than the representation proceeding, NLRB proceedings arising from it or other related matters.

Under existing NLRB practice, an election is not ordinarily scheduled for a date earlier than 10 days after the date when the Employer must file the voter list with the Regional Office. However, a petitioner and/or union entitled to receive the voter list may waive all or part of the 10-day period by executing Form NLRB-4483, which is available on the NLRB's website or from an NLRB office. A waiver will not be effective unless all parties who are entitled to the voter list agree to waive the same number of days.

Information Needed Now: Please submit to this office, as soon as possible, the following information needed to handle this matter:

- (a) The correct name of the Union as stated in its constitution or bylaws.
- (b) A copy of any existing or recently expired collective-bargaining agreements, and any amendments or extensions, or any recognition agreements covering any employees in the petitioned-for unit.
- (c) If potential voters will need notices or ballots translated into a language other than English, the names of those languages and dialects, if any.
- (d) The name and contact information for any other labor organization (union) claiming to represent or have an interest in any of the employees in the petitioned-for unit and for any employer who may be a joint employer of the employees in the proposed unit. Failure to disclose the existence of an interested party may delay the processing of the petition.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before the NLRB. In view of our policy of processing these cases expeditiously, if you wish to be represented, you should obtain representation promptly. Your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

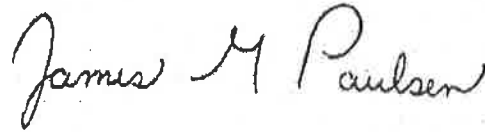
If someone contacts you about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the NLRB. Their knowledge regarding this matter was obtained only through access to information that must be made available to any member of the public under the Freedom of Information Act.

Procedures: Also enclosed is a Description of Procedures in Certification and Decertification Cases (Form NLRB-4812). We strongly urge everyone to submit documents and other materials by E-Filing (not e-mailing) through our website, www.nlr.gov. On all your correspondence regarding the petition, please include the case name and number indicated above.

Information about the NLRB and our customer service standards is available on our website, www.nlr.gov, or from an NLRB office upon your request. We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

March 23, 2016

Very truly yours,

A handwritten signature in cursive script that reads "James G. Paulsen".

JAMES G. PAULSEN
Regional Director

Enclosures

1. Petition
2. Notice of Petition for Election (Form 5492)
3. Notice of Representation Hearing
4. Description of Procedures in Certification and Decertification Cases (Form 4812)
5. Statement of Position form and Commerce Questionnaire (Form 505)

cc: Gwynne A. Wilcox, ESQ.
Levy Ratner, P.C.
80 Eighth Avenue, 8th Floor
New York, NY 10011-5126



National Labor Relations Board



NOTICE OF PETITION FOR ELECTION

This notice is to inform employees that 1199SEIU UNITED HEALTHCARE WORKERS EAST has filed a petition with the National Labor Relations Board (NLRB), a Federal agency, in Case 29-RC-172410 seeking an election to become certified as the representative of the employees of New York Methodist/MSO Of Kings County LLC in the unit set forth below:

Included: All full-time and regular part-time professional and nonprofessional employees employed by NY Methodist Hospital/MSO of Kings County, LLC at Urology Clinic Care Center, 1 Prospect Park West, Suite C, Brooklyn, NY residual to the existing professional and nonprofessional unit represented by 1199SEIU at Methodist Hospital. (Titles to be included Office Assistant, Clinical Assistant, Office Manager, Licensed Practical Nurse and Certified Hyperbaric Technician. **Excluded:** All guards and supervisors as defined by the Act.

This notice also provides you with information about your basic rights under the National Labor Relations Act, the processing of the petition, and rules to keep NLRB elections fair and honest.

YOU HAVE THE RIGHT under Federal Law

- To self-organization
- To form, join, or assist labor organizations
- To bargain collectively through representatives of your own choosing
- To act together for the purposes of collective bargaining or other mutual aid or protection
- To refuse to do any or all of these things unless the union and employer, in a state where such agreements are permitted, enter into a lawful union-security agreement requiring employees to pay periodic dues and initiation fees. Nonmembers who inform the union that they object to the use of their payments for nonrepresentational purposes may be required to pay only their share of the union's costs of representational activities (such as collective bargaining, contract administration, and grievance adjustments).

PROCESSING THIS PETITION

Elections do not necessarily occur in all cases after a petition is filed. **NO FINAL DECISIONS HAVE BEEN MADE YET** regarding the appropriateness of the proposed unit or whether an election will be held in this matter. If appropriate, the NLRB will first see if the parties will enter into an election agreement that specifies the method, date, time, and location of an election and the unit of employees eligible to vote. If the parties do not enter into an election agreement, usually a hearing is held to receive evidence on the appropriateness of the unit and other issues in dispute. After a hearing, an election may be directed by the NLRB, if appropriate.

IF AN ELECTION IS HELD, it will be conducted by the NLRB by secret ballot and Notices of Election will be posted before the election giving complete details for voting.

ELECTION RULES

The NLRB applies rules that are intended to keep its elections fair and honest and that result in a free choice. If agents of any party act in such a way as to interfere with your right to a free election, the election can be set aside by the NLRB. Where appropriate the NLRB provides other remedies, such as reinstatement for employees fired for exercising their rights, including backpay from the party responsible for their discharge.

The following are examples of conduct that interfere with employees' rights and may result in setting aside the election:

- Threatening loss of jobs or benefits by an employer or a union
- Promising or granting promotions, pay raises, or other benefits, to influence an employee's vote by a party capable of carrying out such promises
- An employer firing employees to discourage or encourage union activity or a union causing them to be fired to encourage union activity
- Making campaign speeches to assembled groups of employees on company time, where attendance is mandatory, within the 24-hour period before the polls for the election first open or, if the election is conducted by mail, from the time and date the ballots are scheduled to be sent out by the Region until the time and date set for their return
- Incitement by either an employer or a union of racial or religious prejudice by inflammatory appeals
- Threatening physical force or violence to employees by a union or an employer to influence their votes

Please be assured that IF AN ELECTION IS HELD, every effort will be made to protect your right to a free choice under the law. Improper conduct will not be permitted. All parties are expected to cooperate fully with the NLRB in maintaining basic principles of a fair election as required by law. The NLRB as an agency of the United States Government does not endorse any choice in the election.

For additional information about the processing of petitions, go to www.nlrb.gov or contact the NLRB at (718)330-7713.

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND MUST NOT BE DEFACED BY ANYONE. IT MUST REMAIN POSTED WITH ALL PAGES SIMULTANEOUSLY VISIBLE UNTIL REPLACED BY THE NOTICE OF ELECTION OR THE PETITION IS DISMISSED OR WITHDRAWN.



National Labor Relations Board





UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 29



New York Methodist/MSO Of Kings County LLC
Employer

and

**1199SEIU UNITED HEALTHCARE WORKERS
EAST**

Petitioner

Case 29-RC-172410

NOTICE OF REPRESENTATION HEARING

The Petitioner filed the attached petition pursuant to Section 9(c) of the National Labor Relations Act. It appears that a question affecting commerce exists as to whether the employees in the unit described in the petition wish to be represented by a collective-bargaining representative as defined in Section 9(a) of the Act.

YOU ARE HEREBY NOTIFIED that, pursuant to Sections 3(b) and 9(c) of the Act, at 9:30 AM on **Thursday, March 31, 2016** and on consecutive days thereafter until concluded, at the National Labor Relations Board offices located at a fifth-floor hearing room, 2 MetroTech Center, 5th Floor, Brooklyn, NY 11201, a hearing will be conducted before a hearing officer of the National Labor Relations Board. At the hearing, the parties will have the right to appear in person or otherwise, and give testimony.

YOU ARE FURTHER NOTIFIED that, pursuant to Section 102.63(b) of the Board's Rules and Regulations, New York Methodist/MSO Of Kings County LLC must complete the Statement of Position and file it and all attachments with the Regional Director and serve it on the parties listed on the petition such that it is received by them by no later than **noon** Eastern time on March 30, 2016. The Statement of Position may be E-Filed but, unlike other E-Filed documents, must be filed by noon Eastern on the due date in order to be timely. If an election agreement is signed by all parties and returned to the Regional Office before the due date of the Statement of Position, the Statement of Position is not required to be filed.

Dated: March 23, 2016

JAMES G. PAULSEN
REGIONAL DIRECTOR
NATIONAL LABOR RELATIONS BOARD
REGION 29
Two Metro Tech Center
Suite 5100
Brooklyn, NY 11201-3838

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

New York Methodist/MSO Of Kings County LLC Employer and 1199SEIU UNITED HEALTHCARE WORKERS EAST Petitioner	Case 29-RC-172410
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AFFIDAVIT OF SERVICE OF: Petition dated March 23, 2016, Notice of Representation Hearing dated March 23, 2016, Description of Procedures in Certification and Decertification Cases (Form NLRB-4812), Notice of Petition for Election, and Statement of Position Form (Form NLRB-505).

I, the undersigned employee of the National Labor Relations Board, being duly sworn, say that on March 23, 2016, I served the above documents by electronic mail and regular mail upon the following persons, addressed to them at the following addresses:

KAY MOSCHELLA
METHODIST HOSPITAL
435 9th St Fl 2
Brooklyn, NY 11215-4170
kmm9007@nyp.org
Fax: (718)768-4324

New York Methodist/MSO Of Kings County
LLC
1 Prospect Park W STE C
Brooklyn, NY 11215-1601
Fax: (718)768-4324

Gwynne A. Wilcox, ESQ.
Levy Ratner, P.C.
80 Eighth Avenue, 8th Floor
New York, NY 10011-5126
gwilcox@levyratner.com
Fax: (212)627-8182

Lystra Sawney
1199SEIU UNITED HEALTHCARE
WORKERS EAST
330 West 42nd Street
25th Floor
New York, NY 10036
lystra.sawney@1199.org
Fax: (212)603-1747

March 23, 2016

Date

CECILIA LEON, Designated Agent of NLRB

Name

/s/ CECILIA LEON

Signature

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

**DESCRIPTION OF REPRESENTATION CASE PROCEDURES
IN CERTIFICATION AND DECERTIFICATION CASES**

The National Labor Relations Act grants employees the right to bargain collectively through representatives of their own choosing and to refrain from such activity. A party may file an RC, RD or RM petition with the National Labor Relations Board (NLRB) to conduct a secret ballot election to determine whether a representative will represent, or continue to represent, a unit of employees. An **RC** petition is generally filed by a union that desires to be certified as the bargaining representative. An **RD** petition is filed by employees who seek to remove the currently recognized union as the bargaining representative. An **RM** petition is filed by an employer who seeks an election because one or more individuals or unions have sought recognition as the bargaining representative, or based on a reasonable belief supported by objective considerations that the currently recognized union has lost its majority status. This form generally describes representation case procedures in RC, RD and RM cases, also referred to as certification and decertification cases.

Right to be Represented – Any party to a case with the NLRB has the right to be represented by an attorney or other representative in any proceeding before the NLRB. A party wishing to have a representative appear on its behalf should have the representative complete a Notice of Appearance (Form NLRB-4701), and E-File it at www.nlr.gov or forward it to the NLRB Regional Office handling the petition as soon as possible.

Filing and Service of Petition – A party filing an RC, RD or RM petition is required to serve a copy of its petition on the parties named in the petition along with this form and the Statement of Position form. The petitioner files the petition with the NLRB, together with (1) a certificate showing service of these documents on the other parties named in the petition, and (2) a showing of interest to support the petition. The showing of interest is not served on the other parties.

Notice of Hearing – After a petition in a certification or decertification case is filed with the NLRB, the NLRB reviews both the petition and the required showing of interest for sufficiency, assigns the petition a case number, and promptly sends letters to the parties notifying them of the Board agent who will be handling the case. In most cases, the letters include a Notice of Representation Hearing. Except in cases presenting unusually complex issues, this pre-election hearing is set for a date 8 days (excluding intervening federal holidays) from the date of service of the notice of hearing. Once the hearing begins, it will continue day to day until completed absent extraordinary circumstances. The Notice of Representation Hearing also sets the due date for filing and serving the Statement(s) of Position. Included with the Notice of Representation Hearing are a copy of the petition, this form, a Statement of Position form, a Notice of Petition for Election, and a letter advising how to contact the Board agent who will be handling the case and discussing those documents.

Hearing Postponement: The regional director may postpone the hearing for up to 2 business days upon request of a party showing special circumstances and for more than 2 business days upon request of a party showing extraordinary circumstances. A party wishing to request a postponement should make the request in writing and set forth in detail the grounds for the request. The request should include the positions of the other parties regarding the postponement. The request should be filed with the regional director. E-Filing the request is preferred, but not required. A copy of the request must be served simultaneously on all the other parties, and that fact must be noted in the request.

Statement of Position Form and List(s) of Employees – The Statement of Position form solicits commerce and other information that will facilitate entry into election agreements or streamline the pre-election hearing if the parties are unable to enter into an election agreement. As part of its Statement of Position form, the employer also provides a list of the full names, work locations, shifts, and job classifications of all individuals in the proposed unit. If the employer contends that the proposed unit is not appropriate, the employer must separately list the same information for all individuals that the employer contends must be added to the proposed unit to make it an appropriate unit, and must further indicate those individuals, if any, whom it believes must be excluded from the proposed unit to make it an appropriate unit. These lists must be alphabetized (overall or by department).

Unless the employer certifies that it does not possess the capacity to produce the lists in the required form, the lists must be in a table in a Microsoft Word file (.doc or .docx) or a file that is compatible with Microsoft Word, the first column of the table must begin with each employee's last name, and the font size of the list

must be the equivalent of Times New Roman 10 or larger. That font does not need to be used but the font must be that size or larger. A sample, optional form for the list is provided on the NLRB website at www.nlr.gov/what-we-do/conduct-elections/representation-case-rules-effective-april-14-2015.

Ordinarily the Statement of Position must be filed with the Regional Office and served on the other parties such that it is received by them by noon on the business day before the opening of the hearing. The regional director may postpone the due date for filing and serving the Statement of Position for up to 2 business days upon request of a party showing special circumstances and for more than 2 business days upon request of a party showing extraordinary circumstances. The Statement of Position form may be E-Filed but, unlike other E-Filed documents, will not be timely if filed on the due date but after noon in the time zone of the Region where the petition is filed. Consequences for failing to satisfy the Statement of Position requirement are discussed on the following page under the heading "Preclusion."

A request to postpone the hearing will not automatically be treated as a request for an extension of the Statement of Position due date. If a party wishes to request both a postponement of the hearing and a postponement of the Statement of Position due date, the request must make that clear and must specify the reasons that postponements of both are sought.

Posting and Distribution of Notice of Petition for Election – Within 2 business days after service of the notice of hearing, the employer must post the Notice of Petition for Election in conspicuous places, including all places where notices to employees are customarily posted, and must also distribute it electronically if the employer customarily communicates with its employees electronically. The employer must maintain the posting until the petition is dismissed or withdrawn, or the Notice of Petition for Election is replaced by the Notice of Election. The employer's failure properly to post or distribute the Notice of Petition for Election may be grounds for setting aside the election if proper and timely objections are filed.

Election Agreements – Elections can occur either by agreement of the parties or by direction of the regional director or the Board. Three types of agreements are available: (1) a Consent Election Agreement (Form NLRB-651); (2) a Stipulated Election Agreement (Form NLRB-652); and (3) a Full Consent Agreement (Form NLRB-5509). In the Consent Election Agreement and the Stipulated Election Agreement, the parties agree on an appropriate unit and the method, date, time, and place of a secret ballot election that will be conducted by an NLRB agent. In the Consent Agreement, the parties also agree that post-election matters (election objections or determinative challenged ballots) will be resolved with finality by the regional director; whereas in the Stipulated Election Agreement, the parties agree that they may request Board review of the regional director's post-election determinations. A Full Consent Agreement provides that the regional director will make final determinations regarding all pre-election and post-election issues.

Hearing Cancellation Based on Agreement of the Parties – The issuance of the Notice of Representation Hearing does not mean that the matter cannot be resolved by agreement of the parties. On the contrary, the NLRB encourages prompt voluntary adjustments and the Board agent assigned to the case will work with the parties to enter into an election agreement, so the parties can avoid the time and expense of participating in a hearing.

Hearing – A hearing will be held unless the parties enter into an election agreement approved by the regional director or the petition is dismissed or withdrawn.

Purpose of Hearing: The purpose of a pre-election hearing is to determine if a question of representation exists. A question of representation exists if a proper petition has been filed concerning a unit appropriate for the purpose of collective bargaining or, in the case of a decertification petition, concerning a unit in which a labor organization has been certified or is being currently recognized by the employer as the bargaining representative. Disputes concerning individuals' eligibility to vote or inclusion in an appropriate unit ordinarily need not be litigated or resolved before an election is conducted.

Issues at Hearing: Issues that might be litigated at the pre-election hearing include: jurisdiction; labor organization status; bars to elections; unit appropriateness; expanding and contracting unit issues; inclusion of professional employees with nonprofessional employees; and eligibility formulas. At the hearing, the Statement of Position will be received into evidence and, prior to the introduction of further evidence, all other parties will respond on the record to each issue raised in the Statement. The hearing officer will not receive evidence concerning any issue as to which the parties have not taken adverse positions, except for evidence regarding the Board's jurisdiction over the employer and evidence concerning any issue, such as the appropriateness of the proposed unit, as to which the regional director determines that record evidence is necessary.

Preclusion: At the hearing, a party will be precluded from raising any issue, presenting any evidence relating to any issue, cross-examining any witness concerning any issue, and presenting argument concerning any issue that the party failed to raise in its timely Statement of Position or to place in dispute in response to another party's Statement of Position or response, except that no party will be precluded from contesting or presenting evidence relevant to the Board's statutory jurisdiction to process the petition. Nor shall any party be precluded, on the grounds that a voter's eligibility or inclusion was not contested at the pre-election hearing, from challenging the eligibility of any voter during the election. If a party contends that the proposed unit is not appropriate in its Statement of Position but fails to specify the classifications, locations, or other employee groupings that must be added to or excluded from the proposed unit to make it an appropriate unit, the party shall also be precluded from raising any issue as to the appropriateness of the unit, presenting any evidence relating to the appropriateness of the unit, cross examining any witness concerning the appropriateness of the unit, and presenting argument concerning the appropriateness of the unit. As set forth in §102.66(d) of the Board's rules, if the employer fails to timely furnish the lists of employees, the employer will be precluded from contesting the appropriateness of the proposed unit at any time and from contesting the eligibility or inclusion of any individuals at the pre-election hearing, including by presenting evidence or argument, or by cross-examination of witnesses.

Conduct of Hearing: If held, the hearing is usually open to the public and will be conducted by a hearing officer of the NLRB. Any party has the right to appear at any hearing in person, by counsel, or by other representative, to call, examine, and cross-examine witnesses, and to introduce into the record evidence of the significant facts that support the party's contentions and are relevant to the existence of a question of representation. The hearing officer also has the power to call, examine, and cross-examine witnesses and to introduce into the record documentary and other evidence. Witnesses will be examined orally under oath. The rules of evidence prevailing in courts of law or equity shall not be controlling. Parties appearing at any hearing who have or whose witnesses have handicaps falling within the provisions of Section 504 of the Rehabilitation Act of 1973, as amended, and 29 C.F.R. 100.503, and who in order to participate in this hearing need appropriate auxiliary aids, as defined in 29 C.F.R. 100.503, should notify the regional director as soon as possible and request the necessary assistance.

Official Record: An official reporter will make the only official transcript of the proceedings and all citations in briefs or arguments must refer to the official record. (Copies of exhibits should be supplied to the hearing officer and other parties at the time the exhibit is offered in evidence.) All statements made in the hearing room will be recorded by the official reporter while the hearing is on the record. If a party wishes to make off-the-record remarks, requests to make such remarks should be directed to the hearing officer and not to the official reporter. After the close of the hearing, any request for corrections to the record, either by stipulation or motion, should be forwarded to the regional director.

Motions and Objections: All motions must be in writing unless stated orally on the record at the hearing and must briefly state the relief sought and the grounds for the motion. A copy of any motion must be served immediately on the other parties to the proceeding. Motions made during the hearing are filed with the hearing officer. All other motions are filed with the regional director, except that motions made after the transfer of the record to the Board are filed with the Board. If not E-Filed, an original and two copies of written motions shall be filed. Statements of reasons in support of motions or objections should be as concise as possible. Objections shall not be deemed waived by further participation in the hearing. On appropriate request, objections may be permitted to stand to an entire line of questioning. Automatic exceptions will be allowed to all adverse rulings.

Election Details: Prior to the close of the hearing the hearing officer will: (1) solicit the parties' positions (but will not permit litigation) on the type, date(s), time(s), and location(s) of the election and the eligibility period; (2) solicit the name, address, email address, facsimile number, and phone number of the employer's on-site representative to whom the regional director should transmit the Notice of Election if an election is directed; (3) inform the parties that the regional director will issue a decision as soon as practicable and will immediately transmit the document to the parties and their designated representatives by email, facsimile, or by overnight mail (if neither an email address nor facsimile number was provided); and (4) inform the parties of their obligations if the director directs an election and of the time for complying with those obligations.

Oral Argument and Briefs: Upon request, any party is entitled to a reasonable period at the close of the hearing for oral argument, which will be included in the official transcript of the hearing. At any time before the close of the hearing, any party may file a memorandum addressing relevant issues or points of law. Post-hearing briefs shall be filed only upon special permission of the regional director and within the

time and addressing the subjects permitted by the regional director. If filed, copies of the memorandum or brief shall be served on all other parties to the proceeding and a statement of such service shall be filed with the memorandum or brief. No reply brief may be filed except upon special leave of the regional director. If allowed, briefs should be double-spaced on 8½ by 11 inch paper. Briefs must be filed in accordance with the provisions of Section 102.111(b) of the Board's Rules. E-Filing of briefs through the Board's website, www.nlrb.gov, is encouraged, but not required. Facsimile transmission of briefs is NOT permitted.

Regional Director Decision - After the hearing, the regional director issues a decision directing an election, dismissing the petition or reopening the hearing. A request for review of the regional director's pre-election decision may be filed with the Board at any time after issuance of the decision until 14 days after a final disposition of the proceeding by the regional director. Accordingly, a party need not file a request for review before the election in order to preserve its right to contest that decision after the election. Instead, a party can wait to see whether the election results have mooted the basis of an appeal. The Board will grant a request for review only where compelling reasons exist therefore.

Voter List - The employer must provide to the regional director and the parties named in the election agreement or direction of election a list of the full names, work locations, shifts, job classifications, and contact information (including home addresses, available personal email addresses, and available home and personal cellular ("cell") telephone numbers) of all eligible voters. (In construction industry elections, unless the parties stipulate to the contrary, also eligible to vote are all employees in the unit who either (1) were employed a total of 30 working days or more within the 12 months preceding the election eligibility date or (2) had some employment in the 12 months preceding the election eligibility date and were employed 45 working days or more within the 24 months immediately preceding the election eligibility date. However, employees meeting either of those criteria who were terminated for cause or who quit voluntarily prior to the completion of the last job for which they were employed, are not eligible.) The employer must also include in a separate section of the voter list the same information for those individuals whom the parties have agreed should be permitted to vote subject to challenge or those individuals who, according to the direction of election, will be permitted to vote subject to challenge.

The list of names must be alphabetized (overall or by department) and be in the same Microsoft Word file (or Microsoft Word compatible file) format as the initial lists provided with the Statement of Position form unless the parties agree to a different format or the employer certifies that it does not possess the capacity to produce the list in the required form. When feasible, the list must be filed electronically with the regional director and served electronically on the other parties named in the agreement or direction.

To be timely filed and served, the voter list must be received by the regional director and the parties named in the agreement or direction respectively within 2 business days after the approval of the agreement or issuance of the direction unless a longer time is specified in the agreement or direction. A certificate of service on all parties must be filed with the regional director when the voter list is filed. The employer's failure to file or serve the list within the specified time or in proper format shall be grounds for setting aside the election whenever proper and timely objections are filed. The parties shall not use the list for purposes other than the representation proceeding, Board proceedings arising from it, and related matters.

Waiver of Time to Use Voter List - Under existing NLRB practice, an election is not ordinarily scheduled for a date earlier than 10 days after the date when the employer must file the voter list with the Regional Office. However, the parties entitled to receive the voter list may waive all or part of the 10-day period by executing Form NLRB-4483. A waiver will not be effective unless all parties who are entitled to the list agree to waive the same number of days.

Election - Information about the election, requirements to post and distribute the Notice of Election, and possible proceedings after the election is available from the Regional Office and will be provided to the parties when the Notice of Election is sent to the parties.

Withdrawal or Dismissal - If it is determined that the NLRB does not have jurisdiction or that other criteria for proceeding to an election are not met, the petitioner is offered an opportunity to withdraw the petition. If the petitioner does not withdraw the petition, the regional director will dismiss the petition and advise the petitioner of the reason for the dismissal and of the right to appeal to the Board.

**REVIEW THE FOLLOWING IMPORTANT INFORMATION
BEFORE FILLING OUT A STATEMENT OF POSITION FORM**

Completing and Filing this Form: The Notice of Hearing indicates which parties are responsible for completing the form. If you are required to complete the form, you must have it signed by an authorized representative and file a completed copy (including all attachments) with the RD and serve copies on all parties named in the petition by the date and time established for its submission. If more space is needed for your answers, additional pages may be attached. If you have questions about this form or would like assistance in filling out this form, please contact the Board agent assigned to handle this case. **You may E-File your Statement of Position at www.nlrb.gov, but unlike other e-Filed documents, it will *not* be timely if filed on the due date but after noon in the time zone of the Region where the petition was filed.**

Note: *Non-employer parties who complete this Statement of Position are NOT required to complete items 8f and 8g of the form, or to provide a commerce questionnaire or the lists described in item 7. In RM cases, the employer is NOT required to complete items 3, 5, 6, and 8a-8e of the form.*

Required Lists: The employer's Statement of Position must include a list of the full names, work locations, shifts, and job classifications of all individuals in the proposed unit as of the payroll period preceding the filing of the petition who remain employed at the time of filing. If the employer contends that the proposed unit is inappropriate, the employer must separately list the full names, work locations, shifts and job classifications of all individuals that it contends must be added to the proposed unit to make it an appropriate unit. The employer must also indicate those individuals, if any, whom it believes must be excluded from the proposed unit to make it an appropriate unit. These lists must be alphabetized (overall or by department). Unless the employer certifies that it does not possess the capacity to produce the lists in the required form, the lists must be in a table in a Microsoft Word file (.doc or .docx) or a file that is compatible with Microsoft Word, the first column of the table must begin with each employee's last name, and the font size of the list must be the equivalent of Times New Roman 10 or larger. That font does not need to be used but the font must be that size or larger. A sample, optional form for the list is provided on the ILRB website at www.nlrb.gov/what-we-do/conduct-elections/representation-case-rules-effective-april-14-2015.

Consequences of Failure to Supply Information: Failure to supply the information requested by this form may preclude you from litigating issues under 102.66(d) of the Board's Rules and Regulations. Section 102.66(d) provides as follows:

A party shall be precluded from raising any issue, presenting any evidence relating to any issue, cross-examining any witness concerning any issue, and presenting argument concerning any issue that the party failed to raise in its timely Statement of Position or to place in dispute in response to another party's Statement of Position or response, except that no party shall be precluded from contesting or presenting evidence relevant to the Board's statutory jurisdiction to process the petition. Nor shall any party be precluded, on the grounds that a voter's eligibility or inclusion was not contested at the pre-election hearing, from challenging the eligibility of any voter during the election. If a party contends that the proposed unit is not appropriate in its Statement of Position but fails to specify the classifications, locations, or other employee groupings that must be added to or excluded from the proposed unit to make it an appropriate unit, the party shall also be precluded from raising any issue as to the appropriateness of the unit, presenting any evidence relating to the appropriateness of the unit, cross-examining any witness concerning the appropriateness of the unit, and presenting argument concerning the appropriateness of the unit. If the employer fails to timely furnish the lists of employees described in §§102.63(b)(1)(iii), (b)(2)(iii), or (b)(3)(iii), the employer shall be precluded from contesting the appropriateness of the proposed unit at any time and from contesting the eligibility or inclusion of any individuals at the pre-election hearing, including by presenting evidence or argument, or by cross-examination of witnesses.

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
STATEMENT OF POSITION

DO NOT WRITE IN THIS SPACE

Case No.
29-RC-172410

Date Filed
March 23, 2016

INSTRUCTIONS: Submit this Statement of Position to an NLRB Office in the Region in which the petition was filed and serve it and all attachments on the party named in the petition in this case such that it is received by them by the date and time specified in the notice of hearing.
Note: Non-employer parties who complete this form are NOT required to complete items 8f or 8g below or to provide a commerce questionnaire or the lists described in item 7. In RM cases, the employer is NOT required to respond to items 3, 5, 6, and 8a-8e below.

1a. Full name of party filing Statement of Position		1c. Business Phone:	1e. Fax No.:
1b. Address (Street and number, city, state, and ZIP code)		1d. Cell No.:	1f. e-Mail Address
2. Do you agree that the NLRB has jurisdiction over the Employer in this case? <input type="checkbox"/> Yes <input type="checkbox"/> No (A completed commerce questionnaire (Attachment A) must be submitted by the Employer, regardless of whether jurisdiction is admitted)			
3. Do you agree that the proposed unit is appropriate? <input type="checkbox"/> Yes <input type="checkbox"/> No (If not, answer 3a and 3b.)			
a. State the basis for your contention that the proposed unit is not appropriate. (If you contend a classification should be excluded or included briefly explain why, such as shares a community of interest or are supervisors or guards.)			
b. State any classifications, locations, or other employee groupings that must be added to or excluded from the proposed unit to make it an appropriate unit.			
Added		Excluded	
4. Other than the individuals in classifications listed in 3b, list any individual(s) whose eligibility to vote you intend to contest at the pre-election hearing in this case and the basis for contesting their eligibility.			
5. Is there a bar to conducting an election in this case? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, state the basis for your position.			
Describe all other issues you intend to raise at the pre-election hearing.			
The employer must provide the following lists which must be alphabetized (overall or by department) in the format specified at www.nlr.gov/what-we-do/conduct-elections/representation-case-rules-effective-april-14-2015 . A list containing the full names, work locations, shifts and job classification of all individuals in the proposed unit as of the payroll period immediately preceding the filing of the petition who remain employed as of the date of the filing of the petition. (Attachment B) If the employer contends that the proposed unit is inappropriate the employer must provide (1) a separate list containing the full names, work locations, shifts and job classifications of all individuals that it contends must be added to the proposed unit, if any to make it an appropriate unit, (Attachment C) and (2) a list containing the full names of any individuals it contends must be excluded from the proposed unit to make it an appropriate unit. (Attachment D)			
State your position with respect to the details of any election that may be conducted in this matter. 8a. Type: <input type="checkbox"/> Manual <input type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail			
8b. Date(s)	8c. Time(s)	8d. Location(s)	
8e. Eligibility Period (e.g. special eligibility formula)	8f. Last Payroll Period Ending Date	8g. Length of payroll period <input type="checkbox"/> Weekly <input type="checkbox"/> Biweekly <input type="checkbox"/> Other (specify length)	
9. Representative who will accept service of all papers for purposes of the representation proceeding			
9a. Full name and title of authorized representative		9b. Signature of authorized representative	9c. Date
9d. Address (Street and number, city, state, and ZIP code)			9e. e-Mail Address
9f. Business Phone No.:		9g. Fax No.	9h. Cell No.

WILLFUL FALSE STATEMENTS ON THIS STATEMENT OF POSITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. Code, Title 18, Section 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. Section 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation proceedings. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (December 13, 2006). The NLRB will further explain these uses upon request. Failure to supply the information requested by this form may preclude you from litigating issues under 102.66(d) of the Board's Rules and Regulations and may cause the NLRB to refuse to further process a representation case or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

CASE NUMBER

29-RC-172410

1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)

2. TYPE OF ENTITY

☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify)

3. IF A CORPORATION or LLC

A. STATE OF INCORPORATION OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS

5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR

6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).

7. A. PRINCIPAL LOCATION:

B. BRANCH LOCATIONS:

8. NUMBER OF PEOPLE PRESENTLY EMPLOYED

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates)

- | | YES | NO |
|---|-----|----|
| A. Did you provide services valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value. \$ | | |
| B. If you answered no to 9A, did you provide services valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided. \$ | | |
| C. If you answered no to 9A and 9B, did you provide services valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$ | | |
| D. Did you sell goods valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$ | | |
| E. If you answered no to 9D, did you sell goods valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$ | | |
| F. Did you purchase and receive goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$ | | |
| G. Did you purchase and receive goods valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$ | | |
| H. Gross Revenues from all sales or performance of services (Check the largest amount):
<input type="checkbox"/> \$100,000 <input type="checkbox"/> \$250,000 <input type="checkbox"/> \$500,000 <input type="checkbox"/> \$1,000,000 or more If less than \$100,000, indicate amount. | | |
| I. Did you begin operations within the last 12 months? If yes, specify date: _____ | | |

10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?

☐ YES ☐ NO (If yes, name and address of association or group).

11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

board 2

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 29

NEW YORK METHODIST/ MSO OF KINGS COUNTY, LLC
EMPLOYER

AND

CASE NO 29-RC-172410

1199 SEIU, UNITED HEALTHCARE WORKERS EAST
PETITIONER

Exh. No.: 172 Received 1 Rejected 0
Case No.: 29-RC-172410
Case Name: 1199 SEIU, UNITED HEALTHCARE WORKERS EAST
No. Pgs.: 1 Date: 4/5/16 Rep: SE

Stipulation

We Stipulate and Agree that:

1. We have been informed of the procedures at formal hearings before the National Labor Relations Board by service of the Statement of Standard Procedures with the Notice of Hearing. The Hearing Officer has offered us additional copies of the Statement of Standard Procedures.
2. New York Methodist Hospital, (herein "New York Methodist") is a New York not for profit corporation, with a location at 506 Sixth Street, Brooklyn, New York, engaged in providing health care services, as an acute-care hospital. During the past year, which period is representative of its annual operations generally, New York Methodist derived gross revenues in excess of \$250,000 and purchased and received at its 506 Sixth Street facility goods and materials valued in excess of \$5,000 from points outside the State of New York.
3. MSO Of Kings County, LLC, (herein "MSO") is a New York limited liability corporation, with a location at 1 Prospect Park West, Brooklyn, New York, is a management service organization engaged in providing administrative services to physician practices. During the past year, which period is representative of its annual operations generally, MSO derived gross revenues in excess of \$250,000 and purchased and received at its 1 Prospect Park West facility goods and materials valued in excess of \$5,000 from points outside the State of New York.

4. The Petitioner is a labor organization within the meaning of Section 2(5) of the National Labor Relations Act.

Upon receipt of this Stipulation by the hearing officer it may be admitted, without objection, as a Board exhibit in this proceeding.

[Signature]
For New York Methodist date

[Signature]
For the Petitioner date 4/5/16

[Signature]
For MSO date

Received:

[Signature] Erin Schaefer
Hearing Officer

Date: 4/5/16

Board Exhibit No. 2

Board-3

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
STATEMENT OF POSITION

DO NOT WRITE IN THIS SPACE	
Case No. 29-RC-172410	Date Filed

INSTRUCTIONS: Submit this Statement of Position to an NLRB Office in the Region in which the petition was filed and serve it and all attachments on each party named in the petition in this case such that it is received by them by the date and time specified in the notice of hearing.
Note: Non-employer parties who complete this form are NOT required to complete items 8f or 8g below or to provide a commerce questionnaire or the lists described in item 7. In RM cases, the employer is NOT required to respond to items 3, 5, 6, and 8a-8e below.

1a. Full name of party filing Statement of Position MSO of Kings County, LLC (Urology) - Employer		1c. Business Phone: (718) 768-4313	1e. Fax No.: (718) 965-3672
1b. Address (Street and number, city, state, and ZIP code) 1 Prospect Park W, Brooklyn, NY, 11215 STE C		1d. Cell No.:	1f. e-Mail Address jdk9005@nyp.org
2. Do you agree that the NLRB has jurisdiction over the Employer in this case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Wrong Employer Named in Petition (A completed commerce questionnaire (Attachment A) must be submitted by the Employer, regardless of whether jurisdiction is admitted)			
3. Do you agree that the proposed unit is appropriate? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (If not, answer 3a and 3b.)			
a. State the basis for your contention that the proposed unit is not appropriate. (If you contend a classification should be excluded or included briefly explain why, such as shares a community of interest or are supervisors or guards.) See Attachment "A"			
b. State any classifications, locations, or other employee groupings that must be added to or excluded from the proposed unit to make it an appropriate unit. Added		Excluded See Attachment "A"	
4. Other than the individuals in classifications listed in 3b, list any individual(s) whose eligibility to vote you intend to contest at the pre-election hearing in this case and the basis for contesting their eligibility. Any employee whose employment has concluded or who no longer shares a community of interest.			
5. Is there a bar to conducting an election in this case? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, state the basis for your position.			

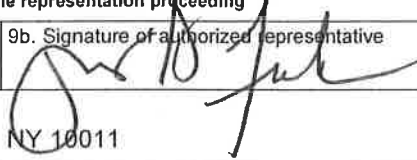
6. Describe all other issues you intend to raise at the pre-election hearing.
Employer status; appropriate bargaining unit, supervisory status inappropriate residual unit and all issues set forth on Attachment "A"

7. The employer must provide the following lists which must be alphabetized (overall or by department) in the format specified at <http://www.nlrb.gov/what-we-do/conduct-elections/representation-case-rules-effective-april-14-2015>.
(a) A list containing the full names, work locations, shifts and job classification of all individuals in the proposed unit as of the payroll period immediately preceding the filing of the petition who remain employed as of the date of the filing of the petition. (Attachment B)
(b) If the employer contends that the proposed unit is inappropriate the employer must provide (1) a separate list containing the full names, work locations, shifts and job classifications of all individuals that it contends must be added to the proposed unit, if any to make it an appropriate unit, (Attachment C) and (2) a list containing the full names of any individuals it contends must be excluded from the proposed unit to make it an

State your position with respect to the details of any election that may be conducted in this matter. 8a. Type: ☒ Manual ☐ Mail ☐ Mixed Manual/Mail

8b. Date(s) 04/28/2016	8c. Time(s) 7 am - 9 am	8d. Location(s) 1 Prospect Park W, Brooklyn, NY 11215 STE C
8e. Eligibility Period (e.g. special eligibility formula) N/A	8f. Last Payroll Period Ending Date	8g. Length of payroll period <input type="checkbox"/> Weekly <input checked="" type="checkbox"/> Biweekly <input type="checkbox"/> Other (specify length)

9. Representative who will accept service of all papers for purposes of the representation proceeding

9a. Full name and title of authorized representative James S. Frank, Esq. Attorney	9b. Signature of authorized representative 	9c. Date 4/4/2016
9d. Address (Street and number, city, state, and ZIP code) Epstein, Becker & Green, P.C., 250 Park Avenue, NY, NY 10011		9e. e-Mail Address jfrank@ebglaw.com
9f. Business Phone No.: (212) 351-3720	9g. Fax No.	9h. Cell No.

WILLFUL FALSE STATEMENTS ON THIS STATEMENT OF POSITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. Code, Title 18, Section 1001)

PRIVACY ACT STATEMENT

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Attachment "A" to MSO of Kings County, LLC (Urology)
Statement of Position
NLRB Case No. 29-RC-172410

This Attachment is incorporated by reference into and is a part of MSO of Kings County, LLC (Urology Practice) Statement of Position (NLRB Form 505) ("SOP") submitted in response to the Representation Petition filed by 1199SEIU, United Health Care Workers East ("1199SEIU") in Case No. 29-RC-172410.

Any and all questions and inquiries concerning the SOP and /or the attached list and commerce questionnaire should be directed to MSO's counsel, James S. Frank, Esq., Epstein Becker & Green, P.C. 250 Park Avenue, New York, New York 10177.

MSO of Kings County is the Employer of the Employees Sought to be Represented by the Union

The Petition erroneously identifies the employer of the employees listed in the Petition as New York Methodist Hospital. MSO of Kings County, LLC is the sole employer of the employees described in the petition.

MSO of Kings County, LLC is a New York limited liability corporation that is a multi-specialty physicians' practice group whose Urology practice is located at 1 Prospect Park West, Brooklyn, NY 11215, Suite C (hereinafter referred to "MSO Urology").

The MSO Urology employees are employed at 1 Prospect Park, and do not perform any services at New York Methodist Hospital. Their pay and benefits are provided by MSO Urology. The employees are supervised by MSO Urology supervisors and managers. MSO Urology maintains its own labor relations and human resources departments and its own policies and practices. There is no interchange between the MSO Urology employees and Hospital employees.

Petitioner's Claim that it seeks a residual professional and non-professional unit to an existing mixed professional and non-professional unit of Hospital employees is erroneous because (1) the MSO Urology employees are not employees of New York Methodist Hospital; (2) 1199 does not represent any Physicians Assistants or other professional employees of the Hospital; and (3) the Board's acute care hospital rules provide that units are not appropriate for bargaining at a medical services office practice.

The Unit Described in the Petition is Not an Appropriate Unit

MSO Urology urges that the appropriate unit must be limited to service and clerical employees of MSO Urology at 1 Prospect Park. The unit should exclude technical employees and professional employees.

MSO Urology urges that the petitioned for unit consisting of both acute care Hospital employees and a non-acute care employer's employees is inappropriate on its face as the Board has held that "an acute care hospital will not be combined in a single bargaining unit with separate non-acute care entities." *Hospital Corporation of America*, 17-RC-12076 at 26 (NLRB Reg. Dir. Dec. July 2, 2003).

The petition is improper because the employees working at MSO Urology do not share a community of interest with Hospital employees in a represented unit. Residual units must share a community of interest with the employees who are already in the unit. *Lawrence Memorial Corp.*, 01-RC-134298 at 8 (NLRB Reg. Dir. Dec. Oct. 6, 2014).

A residual unit of exclusively MSO Urology employees is inappropriate as "the Board has long held that it will not entertain an incumbent's petition for a separate residual unit." *St. Vincent Charity Medical Center*, 357 NLRB 854 (2011); *St. John's Hospital*, 307 NLRB 767, 768 (1992).

To the extent that Petitioner has filed two separate petitions to add two new residual units, the Petition is improper because it creates an "undue proliferation of units" the precise harm the Board's regulations governing acute care hospitals "specifically seeks to avoid." *St. John's Hospital*, 307 NLRB 767, 768 (1992).

The petitioned for unit is inappropriate because Board precedent does not include employees in the same unit if they do not have the same employer, absent employer consent." *Lee Hospital*, 300 NLRB 947, 948 (1990). MSO Urology does not employ New York Methodist Hospital employees already represented by 1199SEIU and does not consent to a multiemployer bargaining unit.

Any professional employees (Physicians Assistants) who might be included in a non-professional unit cannot be included in a non-professional unit without a self-determination election.

The petitioned for residual unit is inappropriate because it includes some, but not all, professional employees employed by MSO Urology.

MSO Urology urges that the residual unit petition should be dismissed because none of the employees identified in the petition are employed by New York Methodist Hospital.

MSO Urology urges that the proposed units for MSO Urology must be divided into the following units: (1) Professional (2) Technical; and (3) Service and Clerical. The Professional employees of MSO Urology must be afforded an opportunity to vote on whether or not they wish to be included in any broader unit. See Section 9(b)(1) of the Act; *Sonotone Corp.*, 90 NLRB 1236,1241-42 (1950).

MSO Urology urges that the Board's revised rules on elections were improperly adopted and are not valid.

MSO Urology urges that the Board's refusal to correct the initial Election Notice form to properly identify the employer was prejudiced error.

MSO Urology urges that its rights to due process of law under the Administrative Procedures Act, the National Labor Relations Act and the Constitution are being violated by the Board's refusal to provide it was adequate time to consult with legal counsel and to prepare for a hearing.

ATTACHMENT "B" INITIAL LIST OF EMPLOYEES IN PROPOSED UNIT**Employer Name: MSO of Kings County, LLC (Urology) Case No. 29-RC-172410**

Employee Name	Work Location	Shift	Job Classification
Abreu, Sochy	1 Prospect Park West Suite C	8:00am-4:00pm	Administrative Assistant
Brzozowski, Karolina	1 Prospect Park West Suite C	8:00am-4:00pm	Office Assistant
Feliciano, Melinda	1 Prospect Park West Suite C	8:00am-4:00pm	Clinical Assistant
Flores-Shah, Maritza	1 Prospect Park West Suite C	8:00am-4:00pm	Administrative Assistant
Gonzalez, Janet	1 Prospect Park West Suite C	8:00am-4:00pm	Office Assistant
Han, Melissa	1 Prospect Park West Suite C	8:00am-4:00pm	Clinical Nurse
Holder, Alexandrya	1 Prospect Park West Suite C	8:00am-4:00pm	Office Assistant
Kaufman, Anna	1 Prospect Park West Suite C	8:00am-4:00pm	Patient Assistant
Ketner, Abigail	1 Prospect Park West Suite C	8:00am-4:00pm	Physician Assistant
Marks, Leslie	1 Prospect Park West Suite C	8:00am-4:00pm	Office Assistant
McCullough, Erica	1 Prospect Park West Suite C	8:00am-4:00pm	Clinical Assistant
Pietrzyk, Iwona	1 Prospect Park West Suite C	8:00am-4:00pm	Office Assistant
Revzin, Nila	1 Prospect Park West Suite C	8:00am-4:00pm	Administrative Assistant
Rea, Laura	1 Prospect Park West Suite C	8:00am-4:00pm	Administrative Assistant
Sigona, Kristen	1 Prospect Park West Suite C	8:00am-4:00pm	Physician Assistant
Southerland, Karla	1 Prospect Park West Suite C	8:00am-4:00pm	Administrative Assistant

Employer Name: MSO of Kings County, LLC (Urology) **Case No.** 29-RC-172410

[illegible]

CERTIFICATE OF SERVICE

I, Daniel J. Green, certify that I caused a copy of Employer's Statement of Position in Case No. 29-RC-172410 to be filed with Region 29 by e-filing at www.nlrb.gov and upon the Petitioner 1199SEIU, United Health Care Workers East by electronic mail at the following address:

Gwynne A. Wilcox, Esq.
Levy Ratner, PC
80 Eighth Avenue, Floor 8
New York, NY 10011
gwilcox@levyratner.com

Dated: New York, New York
April 4, 2016



Case Name: MSO of Kings County, LLC (Urology)

Case No.: 29-RC-172410

CERTIFICATE OF SERVICE OF VOTER LIST

Service on Petitioner (RC, RD Cases)

☒ I hereby certify that on 4/4/2016 (date), an electronic copy of the voter list in the above case was served on the Petitioner by e-mail at this email address: gwilcox@levyratner.com

☐ I hereby certify that on _____ (date), a copy of the voter list in the above case was served on the Petitioner by facsimile at this number: _____.

☐ I hereby certify that on _____ (date), a copy of the voter list in the above case was served on the Petitioner by overnight mail at this address: _____.

Service on Union (RD and RM Cases)

☐ I hereby certify that on _____ (date), an electronic copy of the voter list was served on the Union by e-mail at this email address: _____.

☐ I hereby certify that on _____ (date), a copy of the voter list in the above case was served on the Union by facsimile at this number: _____.

☐ I hereby certify that on _____ (date), a copy of the voter list in the above case was served on the Union by overnight mail at this address: _____.

Service on Intervenor (if applicable)

☐ I hereby certify that on _____ (date), an electronic copy of the voter list was served on the Intervenor by e-mail at this email address: _____.

☐ I hereby certify that on _____ (date), a copy of the voter list in the above case was served on the Intervenor by facsimile at this number: _____.

☐ I hereby certify that on _____ (date), a copy of the voter list in the above case was served on the Intervenor by overnight mail at this address: _____.



Signature

Daniel Green, Attorney

Name and Title

April, 4, 2016

Date

Board-4

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
STATEMENT OF POSITION

DO NOT WRITE IN THIS SPACE	
Case No. 29-RC-172410	Date Filed

INSTRUCTIONS: Submit this Statement of Position to an NLRB Office in the Region in which the petition was filed and serve it and all attachments on each party named in the petition in this case such that it is received by them by the date and time specified in the notice of hearing.
Note: Non-employer parties who complete this form are NOT required to complete items 8f or 8g below or to provide a commerce questionnaire or the lists described in item 7. In RM cases, the employer is NOT required to respond to items 3, 5, 6, and 8a-8e below.

1a. Full name of party filing Statement of Position New York Methodist Hospital		1c. Business Phone: (718)230-7788	1e. Fax No.: (718) 768-4342
1b. Address (Street and number, city, state, and ZIP code) 506 Sixth Street, Brooklyn, NY 11215		1d. Cell No.:	1f. e-Mail Address lub9004@nyp.org
2. Do you agree that the NLRB has jurisdiction over the Employer in this case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Wrong Employer Named in Petition (A completed commerce questionnaire (Attachment A) must be submitted by the Employer, regardless of whether jurisdiction is admitted)			
3. Do you agree that the proposed unit is appropriate? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (If not, answer 3a and 3b.)			
a. State the basis for your contention that the proposed unit is not appropriate. (If you contend a classification should be excluded or included briefly explain why, such as shares a community of interest or are supervisors or guards.) See Attachment "A"			
b. State any classifications, locations, or other employee groupings that must be added to or excluded from the proposed unit to make it an appropriate unit. Added		Excluded See Attachment "A"	
4. Other than the individuals in classifications listed in 3b, list any individual(s) whose eligibility to vote you intend to contest at the pre-election hearing in this case and the basis for contesting their eligibility. Any employee whose employment has concluded or who no longer shares a community of interest.			
5. Is there a bar to conducting an election in this case? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, state the basis for your position.			
6. Describe all other issues you intend to raise at the pre-election hearing. Employer status; appropriate bargaining unit, supervisory status inappropriate residual unit and all issues set forth on Attachment "A"			
7. The employer must provide the following lists which must be alphabetized (overall or by department) in the format specified at http://www.nlr.gov/what-we-do/conduct-elections/representation-case-rules-effective-april-14-2015 . (a) A list containing the full names, work locations, shifts and job classification of all individuals in the proposed unit as of the payroll period immediately preceding the filing of the petition who remain employed as of the date of the filing of the petition. (Attachment B) (b) If the employer contends that the proposed unit is inappropriate the employer must provide (1) a separate list containing the full names, work locations, shifts and job classifications of all individuals that it contends must be added to the proposed unit, if any to make it an appropriate unit, (Attachment C) and (2) a list containing the full names of any individuals it contends must be excluded from the proposed unit to make it an			
State your position with respect to the details of any election that may be conducted in this matter. 8a. Type: <input checked="" type="checkbox"/> Manual <input type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail			
8b. Date(s) 04/28/2016	8c. Time(s) __7__ am - __9__ am	8d. Location(s) 1 Prospect Park W, Brooklyn, NY 11215 STE C	
8e. Eligibility Period (e.g. special eligibility formula) N/A	8f. Last Payroll Period Ending Date	8g. Length of payroll period <input type="checkbox"/> Weekly <input checked="" type="checkbox"/> Biweekly <input type="checkbox"/> Other (specify length)	
9. Representative who will accept service of all papers for purposes of the representation proceeding			
9a. Full name and title of authorized representative James S. Frank, Esq. Attorney	9b. Signature of authorized representative	9c. Date 4/4/2016	
9d. Address (Street and number, city, state, and ZIP code) Epstein, Becker & Green, P.C., 250 Park Avenue, NY, NY 10011		9e. e-Mail Address jfrank@ebglaw.com	
9f. Business Phone No.: (212) 351-3720	9g. Fax No.	9h. Cell No.	

WILLFUL FALSE STATEMENTS ON THIS STATEMENT OF POSITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. Code, Title 18, Section 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. Section 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation proceedings. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (December 13, 2006). The NLRB will further explain these uses upon request. Failure to supply the information requested by this form may preclude you from litigating issues under 102.66(d) of the Board's Rules and Regulations and may cause the NLRB to refuse to further process a representation case or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

**Attachment "A" to New York Methodist Hospital
Statement of Position
NLRB Case No. 29-RC-172410**

This Attachment is incorporated by reference into and is a part of New York Methodist Hospital's (the "Hospital") Statement of Position (NLRB Form 505) ("SOP") submitted in response to the Representation Petition filed by 1199SEIU, United Health Care Workers East ("1199SEIU") in Case No. 29-RC-172410.

Any and all questions and inquiries concerning the SOP and /or the attached list and commerce questionnaire should be directed to the Hospital's counsel, James S. Frank, Esq., Epstein Becker & Green, P.C. 250 Park Avenue, New York, New York 10177.

The Hospital is Not the Employer of the Employees the Union Seeks to Represent

The Petition erroneously identifies the employer of the employees listed in the Petition as New York Methodist Hospital. MSO of Kings County, LLC is the sole employer of the employees described in the petition.

New York Methodist Hospital is an acute care hospital located at 506 Sixth Street, Brooklyn, NY 11215 that has been in operation since 1887. Petitioner seeks to represent a unit of employees who work for MSO of Kings County, LLC ("MSO"). MSO is a New York limited liability corporation whose Urology practice is located at 1 Prospect Park West, Brooklyn, NY 11215, Suite C (hereinafter referred to "MSO Urology").

The employees in the petitioned for unit do not perform work at the Hospital. The Hospital does not provide them with pay or benefits. The Hospital has recognized the 1199SEIU to represent certain employees in Board determined units. The Hospital is a member of the League of Voluntary Hospitals and is bound to the multi-employer collective bargaining agreement between the League and 1199SEIU. Hospital managers do not supervise their work. The Hospital maintains its own labor relations and human resources departments and its own policies and practices. There is no interchange between Hospital employees and MSO Urology employees.

Petitioner's Claim that it seeks a residual professional and non-professional unit to an existing mixed professional and non-professional unit of Hospital employees is erroneous because (1) the MSO Urology employees are not employees of New York Methodist Hospital; (2) 1199SEIU does not represent any Physicians Assistants or other professional employees of the Hospital; and (3) the Board's acute care hospital rules provide that acute care units are not appropriate for bargaining at a medical services office practice.

The Unit Described in the Petition is Not an Appropriate Unit

The appropriate unit should be limited to service and clerical employees of MSO Urology at 1 Prospect Park. The unit should exclude technical employees and professional employees.

The Hospital urges that the petitioned for unit consisting of both acute care Hospital employees and a non-acute care employer's employees is inappropriate on its face as the Board has held that "a single acute care hospital is a presumptively appropriate bargaining unit [and] will not be combined in a single bargaining unit with separate non-acute care entities." *Hospital Corporation of America*, 17-RC-12076 at 26 (NLRB Reg. Dir. Dec. July 2, 2003). Board precedent mandates separate units between hospitals and service providers to prevent undue proliferation of units and to prevent a union representing employees at a non-acute care hospital from obtaining leverage to shut down the operation of an acute care hospital.

The petition is improper because the employees working at MSO Urology do not share a community of interest with Hospital employees in the requested unit. Residual units must share a community of interest with the employees who are already in the unit. *Lawrence Memorial Corp.*, 01-RC-134298 at 8 (NLRB Reg. Dir. Dec. Oct. 6, 2014).

A residual unit of exclusively MSO Urology employees is inappropriate as "the Board has long held that it will not entertain an incumbent's petition for a separate residual unit." *St. Vincent Charity Medical Center*, 357 NLRB 854 (2011); *St. John's Hospital*, 307 NLRB 767, 768 (1992).

To the extent that Petitioner has filed two separate petitions to add two new residual units, the Petition must be dismissed because it creates an "undue proliferation of units" the precise harm the Board's regulations governing acute care hospitals "specifically seeks to avoid." *St. John's Hospital*, 307 NLRB 767, 768 (1992).

The petitioned for unit is inappropriate because the Board does not permit the inclusion employees in the same unit if they do not have the same employer. *Lee Hospital*, 300 NLRB 947, 948 (1990).

Any professional employees (Physicians Assistants) who might be included in a non-professional unit cannot be included in a non-professional unit without a self-determination election. The Professional employees of MSO Urology must be afforded an opportunity to vote on whether or not they wish to be included in any broader unit. See Section 9(b)(1) of the Act; *Sonotone Corp.*, 90 NLRB 1236, 1241-42 (1950).

The petitioned for residual unit is inappropriate because it includes some (Physicians' Assistants), but not all (Registered Nurses), professional employees employed by MSO Urology.

The residual unit petition should be dismissed because none of the employees identified in the petition are Hospital employees.

The Hospital urges that the Board's revised rules on elections were improperly adopted and are not valid.

The Hospital urges that the Board's refusal to correct the initial Election Notice form to properly identify the employer was prejudiced error.

The Hospital urges that its rights to due process of law under the Administrative Procedures Act, the National Labor Relations Act and the Constitution are being violated by the Board's refusal to provide it was adequate time to consult with legal counsel and to prepare for a hearing.

ATTACHMENT "B" INITIAL LIST OF EMPLOYEES IN PROPOSED UNIT**Employer Name: MSO of Kings County, LLC (Urology) Case No. 29-RC-172410**

Employee Name	Work Location	Shift	Job Classification
Abreu, Sochy	1 Prospect Park West Suite C	8:00am-4:00pm	Administrative Assistant
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Ketner, Abigail	1 Prospect Park West Suite C	8:00am-4:00pm	Physician Assistant
Marks, Leslie	1 Prospect Park West Suite C	8:00am-4:00pm	Office Assistant
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Revzin, Nila	1 Prospect Park West Suite C	8:00am-4:00pm	Administrative Assistant
hea, Laura	1 Prospect Park West Suite C	8:00am-4:00pm	Administrative Assistant
Sigona, Kristen	1 Prospect Park West Suite C	8:00am-4:00pm	Physician Assistant
Southerland, Karla	1 Prospect Park West Suite C	8:00am-4:00pm	Administrative Assistant

Employer Name: MSO of Kings County, LLC (Urology) **Case No.** 29-RC-172410

[illegible]

CERTIFICATE OF SERVICE

I, Daniel J. Green, certify that I caused a copy of New York Methodist Hospital's Statement of Position in Case No. 29-RC-172410 to be filed with Region 29 by e-filing at www.nlr.gov and upon the Petitioner 1199SEIU, United Health Care Workers East by electronic mail at the following address:

Gwynne A. Wilcox, Esq.
Levy Ratner, PC
80 Eighth Avenue, Floor 8
New York, NY 10011
gwilcox@levyratner.com

Dated: New York, New York
April 4, 2016



Case Name: MSO of Kings County, LLC (Urology)

Case No.: 29-RC-172410

CERTIFICATE OF SERVICE OF VOTER LIST

Service on Petitioner (RC, RD Cases)

☒ I hereby certify that on 4/4/2016 (date), an electronic copy of the voter list in the above case was served on the Petitioner by e-mail at this email address: gwilcox@levyratner.com

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Service on Intervenor (if applicable)

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Signature

Daniel Green, Attorney

Name and Title

April, 4, 2016

Date

MSO-2

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.
29-RC-171603

Date Filed
3/14/16

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer
New York Methodist/ MSO Urology

2b. Address(es) of Establishment(s) Involved (Street and number, city, State, ZIP code)
1 Prospect park West Brooklyn NY 11215 Suite C

3a. Employer Representative - Name and Title
Lucille Bock Director of Human Resources

3b. Address (if same as 2b - state same)
435 9th St. Floor 2 Brooklyn, NY 11215

3c. Tel. No.
718-768-4313 *6401

3d. Cell No.

3e. Fax No.
718-768-4324

3f. E-Mail Address
lub9004@nyp.org

4a. Type of Establishment (Factory, mine, wholesaler, etc.)
Clinic

4b. Principal product or service
Health Care

5a. City and State where unit is located:
Brooklyn, NY

5b. Description of Unit Involved

Included: All Full-time and regular part-time professional and nonprofessional employees employed by Methodist Hospital in NYM MSO Urology Center at 1 prospect Park West, Brooklyn, NY, residual to the existing professional and non-professional unit represented by 1199SEIU at Methodist Hospital. (Titles to be included Office Assistant, Administrative Assistant, Patient Assistant, Licensed Practical Nurse, and Medical Assistant)

Excluded: All guards and Supervisors defined by the Act.

6a. No. of Employees in Unit:
10

6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes ☒ No ☐

Check One: ☐ 7a. Request for recognition as Bargaining Representative was made on (Date) _____ and Employer declined recognition on or about _____ (Date) (If no reply received, so state).

☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (if none, so state).

8b. Address

8c. Tel. No.

8d. Cell No.

8e. Fax No.

8f. E-Mail Address

8g. Affiliation, if any

8h. Date of Recognition or Certification

8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? _____ (Name of labor organization) _____ has picketed the Employer since (Month, Day, Year) _____

10. Organizations or individuals other than Petitioner and those named in Items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in Item 5b above. (If none, so state)

10a. Name

10b. Address

10c. Tel. No.

10d. Cell No.

10e. Fax No.

10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11a. Election Type: ☒ Manual ☐ Mail ☐ Mixed Manual/Mail

11b. Election Date(s):
3/24/2016

11c. Election Time(s):
10:00-11:00pm

11d. Election Location(s):
Suite C Kitchen

12a. Full Name of Petitioner (Including local name and number)
1199SEIU United Healthcare Workers East

12b. Address (street and number, city, state, and ZIP code)
330 West 42nd St. New York, NY 10036

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
Service Employee International Union

12d. Tel. No.

12e. Cell No.
646-565-8225

12f. Fax No.
212-603-1747

12g. E-Mail Address
lystra.sawney@1199.org

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title
Lystra Sawney

13b. Address (street and number, city, state, and ZIP code)
330 West 42nd St. New York, NY 10036

13c. Tel. No.

13d. Cell No.
646-565-8225

13e. Fax No.
212-603-1747

13f. E-Mail Address
lystra.sawney@1199.org

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print)
Lystra Sawney

Signature

Title
Organizer

Date
3/10/2016

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.